

# Leadership Through Empowerment

When employees feel empowered, the result is increased job satisfaction, productivity, innovation, and retention. However, it can be tricky for leaders to navigate how to give their employees more autonomy, decision-making power, and authority while still ensuring outcomes are achieved. This course presents a framework of leadership behaviors and priorities that enable empowerment at all levels. Learners will explore how to effectively delegate responsibilities, facilitate success, and motivate individuals and teams while establishing a trust-building and accountable environment.

## LEARNERS WILL:

- Examine a framework that identifies the behaviors and priorities of leaders who are successful and are empowering their teams
- Explore strategies for building trust and accountability for themselves and among those they lead
- Examine how effective delegation, motivation, and facilitation enable the elements of the empowerment framework
- Review and apply the concept of Commander's Intent in the context of their role and teams

## WHY THIS MATTERS:

When employees feel trusted and valued, they take greater ownership of their work and are more invested in their personal and organizational success.

## DELIVERY OPTIONS:

**In-Person:** 4 hours

**Live-Online:** 4 hours