

Change Management Simulation: Influence

Dion Leadership has partnered with a leading global custom business simulation creator to offer programs to support the application of our leadership development curriculum. Influence is one of our selected offerings. This simulation builds capability in three key areas: stakeholder influence and engagement, change planning and strategy, and adaptive leadership under pressure. Participants lead a nine-week organizational change project that involves developing and executing a strategic plan. Success requires influencing diverse stakeholders, maintaining operational stability, and adapting to emerging challenges. The simulation creates an immersive learning experience that is supported by post-activity review and feedback. In addition to its utility in learning programs, this simulation is also suitable as a team-building activity at group events.

LEARNERS WILL:

- Use experiential learning to improve their ability to lead change initiatives and build resilience and adaptability
- Analyze information and implement tactics to strengthen stakeholder engagement and influence
- Collaborate with team members to make decisions to effect change

WHY THIS MATTERS:

This learning modality is a form of “serious gaming” that encourages the development of business skills by presenting testing and realistic business scenarios and asking the learners to make informed decisions, championing the concept of “learning by doing.”

DELIVERY OPTIONS:

Live-Online: 4 or 6 hours

See also: Change Leadership; Change Management Simulation: Cohesion