

Change Management Simulation: Cohesion

Dion Leadership has partnered with a leading global custom business simulation creator to offer programs to support the application of our leadership development curriculum. Cohesion is a high-performing teams business game that develops change management and team process improvement skills. Through the course of the simulation, learners must develop a compelling change narrative, demonstrate an understanding of social dynamics and build rapport, deal with different attitudes to change, and make effective change interventions. Applied skills include understanding the relationship between change and process, operating an effective team, managing team meetings and communications, achieving alignment and support, making decisions under pressure, demonstrating agility, managing time, and processing new information effectively. These simulations create an immersive learning experience that is supported by post-activity review and feedback. In addition to their utility in learning programs, these simulations are also suitable as a team-building activity at group events.

LEARNERS WILL:

- Use experiential learning to understand the relationship between change and process
- Analyze information and implement tactics to influence team members to gain alignment for change
- Collaborate with team members to make decisions to effect change

WHY THIS MATTERS:

This learning modality is a form of “serious gaming” that encourages the development of business skills by presenting testing and realistic business scenarios and asking the learners to make informed decisions, championing the concept of “learning by doing.”

DELIVERY OPTIONS:

Live-Online: 4 or 6 hours

See also: Change Leadership; Change Management Simulation: Influence