

THE FIVE BEHAVIORS® TEAM DEVELOPMENT

Using activity, video, and discussion, an intact team is led through the powerful Five Behaviors® model, which is based on Patrick Lencioni's best-selling book *The Five Dysfunctions of a Team*. Teams will learn and practice the behaviors that will help the team overcome obstacles to effective teamwork, work better together, and improve individual and team performance. This workshop improves learners' abilities to apply the Five Behaviors model, which has pieces that build on one another to create a strong team: building trust, mastering conflict, achieving commitment, embracing accountability, and focusing on results.

LEARNERS WILL:

- Discover the value of a cohesive, functional team
- Understand the Five Behaviors model and how its elements work together
- Review and discuss the team's summary ratings as part of creating a plan to address opportunities for growth

WHY THIS MATTERS:

As the workplace evolves, so do team dynamics. Now more than ever, teams need specific skills to work together effectively, regardless of where they are working. Achievement of outcomes hinges on the ability to eliminate disfunction and maximize the behaviors that enable cohesion.

ASSESSMENT:

- The Five Behaviors® Team Development Profile

DELIVERY OPTIONS:

In-Person: 8 hours

Live-Online: 6 hours

See also: Leading Teams; The Five Behaviors® Personal Development

Note: "The Five Behaviors" is a registered trademark of John Wiley & Sons, Inc., or its affiliated companies.