

# MINDSET FOR LEADERS



Cultivating a mindset that enhances effectiveness and enables success must be a priority for any genuine leader. This course draws together research on effective leadership mindsets and distills them into six key elements that enable learners to examine the leadership mindset as a concept (e.g., fixed vs. growth), as a manifestation of their personal values and experiences, and as the product of organizational culture.

## LEARNERS WILL:

- Deeply explore the concept of the leadership mindset and its impact on individuals and organizations
- Connect the six dimensions of the leadership mindset to personal values and organizational competencies
- Synthesize learnings and individual insights to craft a personal mindset statement

## WHY THIS MATTERS:

Researchers have consistently found mindset to be a critical element of many aspects of life, including personal happiness, health, goal achievement—and professional success. The nature of a leader’s attitudes and approaches to issues in the workplace can be the difference between a positive or a negative outcome.

## DELIVERY OPTIONS:

**In-Person:** Full day

**Live-Online:** Two 3-hour instructor-led sessions plus self-paced prework

**See also:** Building Resilience