DON LEADERSHIP

Targeted Coaching Process

Foundation Planning & Implementation Collect & Assess Data Conduct stakeholder interview to Determine desired outcomes for • Build self-awareness define expectations and gain insight targeted competency Develop action plan based on current • Identify and prioritize measurable • Interpret self-assessment data business needs business objectives • Incorporate additional data specific to Review action plan with key stakeholder(s) to gain continuous input • Clarify roles and expectations targeted competency • Build trust between coach and coachee Implement & Monitor Sustainability > · Execute action plan Summarize objectives and outcomes Use cognitive behavioral learning Create strategy and action plan to model to transfer new learnings into support sustainable change actions • Review summary and strategy with key • Shadow to provide real-time stakeholder(s) feedback Determine next steps • Evaluate progress and make necessary modifications Dion Leadership Digest series enrollment