

VIRTUAL TRAINING



Overview and Program Description

Our team of learning professionals has successfully converted many of our traditional half and full-day classroom-based workshops into shorter online learning events and facilitator-led virtual sessions. These sessions take full advantage of the features available with virtual classroom technology and reflect careful consideration of the interpersonal dynamics of virtual learning. Facilitator-led sessions are supplemented with a variety of self-paced activities and assignments as pre, in-between, and post activities. This blended approach to delivering content enables reflection and application, keeps participants engaged throughout the process, and supports learning transfer.

Our virtual training facilitators bring an engaging style and approach which connects with each learner in a meaningful way. As a result, learners report not only high satisfaction and engagement with our virtual learning options but high levels of learnings and application. Below is our current Virtual Course Content Inventory ready for immediate facilitation. We can also customize other Dion Leadership courses for virtual delivery to best support your organization's needs.



WHY VIRTUAL?

Today's technology offers an array of features to build interaction and camaraderie as a learning community. Virtual training:

- Provides a rich learning environment with white boards, interactive polling, video, and breakout rooms help learners process and apply the learning
- Supports shorter learning events that allow learners time to practice, apply, reflect, and reinforce
- Replicates real-life work virtual interactions
- Breaks down barriers for learners to share and thoughtfully contribute
- Reduces travel time and cost

The ideal class size for facilitator-led virtual learning is 6 to 16 participants. We can also run webinar format sessions for large audiences.



FORMAT

Each course takes place virtually with proctored live sessions in time blocks of no more than 2 hours. Participant guides, handouts, and resources can be printed or used as writable PDFs to support content delivery and learning. Some courses utilize other self-paced online content for pre, in-between, and post session reinforcement.

Contact us to discuss the best way to customize this offering to support your organization.

VIRTUAL COURSE CONTENT INVENTORY

Accountability at Work

Change Management

Collaborating for Organizational Impact

Courageous Leadership

Delegating for Success

Decision Making and Problem Solving

Effective Feedback

Emotional Intelligence

Everything DiSC Management

Everything DiSC Workplace

Exercising Influence

Leading Teams

Leading Virtual Teams

Teams and Trust

Look through our **Course Catalog** to see if there is a course that you would like us to customize in a virtual format for your organization!

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