

LEADING THROUGH CRISIS

Overview and Program Description

We are in truly unprecedented times. Standard leadership training does not typically build competence to lead effectively in such a volatile, uncertain, complex, and ambiguous time. Not only do we need support to find constructive ways to respond to the world around us personally, but as leaders we need to tap into new behaviors to support our workforce and make critical business decisions.

This program gives organizations a quick set of insightful coping tools. Leaders are provided with time and space to come together and, as a community, an opportunity to ground themselves to be the best leader they can be in the upcoming months.



EXPECTED OUTCOMES

This program will...

Provide leaders with the grounding they need to think in more effective ways during a crisis.

...

Engage leaders in the important role they play in the wellbeing of their employees and the organization.

...

Provide research-based best practices for leading self and others in crisis.

...

Motivate leaders to act in a balanced, constructive, and timely manner.



FORMAT

The complete program contains a series of three 30-minute webinar sessions that build upon one another. This webinar modules can each be stand-alone sessions. We can also accommodate any size group.

For this Webinar Series, Dion Leadership will:

- Conduct a planning meeting to determine approach
- Send completed materials ahead of the webinars
- Work with your organization to prepare for webinar technology
- Facilitate the webinar live and record for future distribution

Please contact us to discuss the best way to customize this offering to support your organization.

WEBINAR SERIES

1

PART ONE: YOUR MINDSET

- Be a leader before attempting to "do leadership."
- Understand natural responses to crisis and how to cope.
- Focus on presence, hopefulness, and scenario planning.

2

PART TWO: YOUR TEAM'S SKILLSET

- Ways to demonstrate authenticity and caring.
- Ensure a balanced, empathetic, and clear approach to leading.
- Best practices in communication.

3

PART THREE: THE ORGANIZATION'S SKILLSET

- How to have a good information hygiene practice.
- Communication transparency and frequency.
- Ways to stay focused on delivering essential work.

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