# MYERS-BRIGGS TYPE INDICATOR® AND TEAM BUILDING



The Myers-Briggs Type Indicator® (MBTI) is a nonjudgmental instrument that helps individuals and teams to understand themselves and others in a way that is value-oriented versus evaluative. MBTI provides an indication of preferences. The preferences refer to gathering energy or processing thoughts; being detail-oriented versus big-picture-focused in gathering information; being objective or subjective in decision-making; and being structured or gowith-the-flow in orienting one's lifestyle. In this course, participants will complete a 95-question instrument and identify a four-letter MBTI type. Participants will receive a personalized report based on their responses.

# **Objectives**

- Value individual preference types
- Integrate this information into how we work as a team and with others
  - o Conduct meetings more effectively
  - o Resolve conflicts effectively
  - o Break workflow bottlenecks
  - o Further our careers
  - o Reduce stress levels
  - o Make better decisions
  - Increase communication effectiveness
- · Implement a strategy to build team appreciation and productivity

## **Benefits**

- A greater understanding of why we do the things we do
- Techniques for working with other MBTI preference types
- Understanding of MBTI and team dynamics

### **Assessment**

Myers-Briggs Type Indicator®, Self-Scorable Form M

# **Delivery**

**Classroom** Full or half day

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