

LEADING VIRTUAL TEAMS



Leading Virtual Teams addresses the challenges and opportunities presented to managers, teams, and organizations when direct reports and other colleagues are spread across disparate work locations. Participants will learn to leverage the dynamics and characteristics of high-performing teams in the context of remote-worker situations. The course considers a range of factors, including culture, company policies, and leadership styles and preferences, and incorporates situational and scenario-based learning activities that allow participants to apply best practices. Participants will leave the course with an action plan they can apply immediately to improve their effectiveness by optimizing team relationships and the productivity of all workers, whether they are in the next cube, county, or time zone.

Objectives

- Discuss the challenges of managing virtual team members, including team- and organization-specific challenges
- Explore the dynamics of high-performing teams in the context of virtual/remote-worker situations
- Explore best practices specific to addressing the challenges of leading virtual teams
- Develop an action plan for implementing best practices that will optimize team relationships and productivity

Benefits

- Improves performance of remote teams
- Increased self-awareness of leader attitudes and biases that may compromise effectiveness
- Improved team communication, trust, and engagement
- Increased ownership and accountability among leaders for optimizing team effectiveness

Delivery

Classroom Full or half day

Virtual Two 2-hour self-paced modules

Blended Two or three 2-hour modules with 1 hour self-paced work

See Also

Understanding Cultures for Effective Communication

