

# INCLUSION IN THE WORKPLACE

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Inclusion has become a priority for many organizations, for good reason: companies that adopt inclusive practices outperform those who do not. Inclusion means actively involving every employee's ideas, knowledge, perspectives, approaches, and styles to maximize individual and business success. Dion Leadership's Inclusion in the Workplace program allows participants to explore inclusion as an important element of organizational success, and to review the characteristics and best practices of inclusive leaders and organizations. Participants discuss the nature and impact of unconscious bias on behavior and learn ways to mitigate its effects. Finally, participants leave with an action plan for increasing their own effectiveness as inclusive leaders.

## Objectives

- Define the concept of inclusion in the workplace
- Discuss the workforce trends and realities that make inclusion an important element of organizational success
- Explore the nature and impact of unconscious bias on behavior
- Review the characteristics and best practices of inclusive leaders and organizations
- Create action plans for increasing effectiveness as inclusive leaders

## Benefits

- Increased awareness of the role and impact of inclusion on individuals, teams, and the organization
- Increased self-awareness of personal biases and tendencies and how they affect workplace behavior, so that these can be monitored and addressed
- Practices for improving inclusivity are immediately applicable and impactful

## Languages

English, Spanish

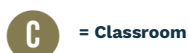
## Delivery

**Classroom** Full or half day

## See Also

**Cultural Intelligence**

**Understanding Cultures for Effective Communication**



= Classroom



= Virtual



= Blended

**DION** LEADERSHIP