

# COURAGEOUS LEADERSHIP



Today's complex business challenges frequently require leaders to act with courage. This program helps participants define and understand the importance of courage in a leadership context. Participants will explore the factors that enable or limit a leader's ability to demonstrate courage in general and in the culture of their organization. They will reflect on their own mindset and behaviors and identify opportunities to break out of their "comfort zone" and act with greater courage in the workplace. The learning experience includes an opportunity for practice and concludes with action planning and personal commitment.

## Objectives

- Define courageous leadership
- Explore factors that enable and limit your ability to act with courage
- Explore individual courageous leadership "zones"
- Identify opportunities to build courage capacity in yourself and others
- Apply courageous leadership practices
- Create a courage action plan

## Benefits

- Leaders develop confidence to take risks, make decisions, and advocate for new ideas and innovation
- Opportunities for self-reflection and planning enable immediate application and impact
- Organizational culture shifts to accommodate a common understanding of courage in the workplace

## Delivery

**Classroom** Half day

**Virtual** Two 2-hour instructor-led modules

**Blended** Two 90-minute instructor-led modules with 1 hour of self-paced work

## See Also

**Leading Teams**

**Coaching Skills for Leaders**

