Course Overview

EVERYTHING DiSC WORKPLACE® CERTIFICATION

Everything DiSC Workplace® Certification is designed to increase confidence and expertise in delivering the Everything DiSC Workplace program. The course uses a blended-learning approach spanning four weeks involving:

- **Self-directed online learning:** Modularized, engaging activities that allow you to absorb knowledge at your own pace; online activities must be completed before their corresponding live virtual classroom session.
- **Live virtual classroom sessions:** Three 90-minute instructor-led online sessions involving small and large group activities.
- **Project Team Plan:** Ongoing assignment that promotes application of the learning to a real or potential workshop, followed by a group presentation in the third live session.

COURSE LEARNING OBJECTIVES

Learners will demonstrate:

1. Expertise in the Everything DiSC® model, theory, and research
2. Confidence and competence in facilitating Everything DiSC Workplace through skill practice via live virtual classroom sessions and field assignments
3. Ability to customize the Workplace program to meet the needs of an individual, team, or organization

GETTING STARTED—ONLINE TRAINING CENTER

On the day the course opens, you will receive your Everything DiSC Training Center login. You have 14 days to complete prework before the first live virtual classroom.

EARN A CREDENTIAL

Upon successful completion of all self-directed activities, attending all live virtual sessions, and passing the final exam, learners will earn the credential of a *Certified Everything DiSC Workplace® Facilitator.*

SHRM RECERTIFICATION PROVIDER

If you hold a credential as a SHRM Certified Professional or Senior Certified Professional, Everything DiSC Workplace Certification will award you 15 Professional Development Credits toward your SHRM certification renewal.

CONTACT YOUR INSTRUCTOR

Please contact **education@everythingdisc.com** if you have any questions regarding the Certification course. Your Authorized Partner will be your ongoing resource after you complete Certification.

WILEY

EVERYTHING DiSC
WORKPLACE®
CERTIFICATION

SHRM
SHRM-CP | SHRM-SCP
RECERTIFICATION
PROVIDER
2019

Course Overview

The table below details the course structure over four weeks. Please note that online activities must be completed before their corresponding live virtual classroom session.

WEEK 1: EVERYTHING DiSC® CORE	WEEK 2: EVERYTHING DiSC WORKPLACE® FOR FACILITATORS	WEEK 3: THE WORKSHOP & KEEPING DiSC® ALIVE	WEEK 4: PROJECT PRESENTATIONS
Self-directed online learning only (3-4 hours)	Self-directed learning (2-3 hours) Plus virtual session	Self-directed learning (2-3 hours) Plus virtual session	Self-directed learning (2-3 hours) Plus virtual session
Everything DiSC Core activities will educate and build learners' competency in: • The Everything DiSC Workplace assessment (learners will complete the assessment and receive their Profile) • Everything DiSC theory, model, and research • Everything DiSC support materials (Supplement for Facilitators, Group Culture, Facilitator, Team View, and Comparison Reports) • The Everything DiSC Family of Profiles	**Workplace for Facilitator** activities strengthen learners' confidence in: • Facilitating and debriefing the Everything DiSC Workplace Profile and Supplement for Facilitator Report • Applying best practices how to interpret and speak to challenging DiSC® results and scenarios • Managing workshops by learning from experienced Everything DiSC facilitators who provide insights and considerations	**The Workshop & Keeping DiSC Alive** activities deepen awareness around: • Understanding how DiSC style impacts the way facilitators connect to learners • Conducting a needs assessment to build a customized Everything DiSC Workplace workshop for a specific group • Considering strategies on creating a culture of DiSC within organizations and application ideas for MyEverythingDiSC	**Project Presentation** activities prepare learners for the project presentation. Learners will create a 15-minute presentation regarding their project team that includes: • A comprehensive needs assessment • An 'outside the box' activity • An action plan to keep DiSC alive • A suggested workshop evaluation
No Live Session Learners will gain access to the Everything DiSC Workplace-specific learning 7 days after the course enrollment date.	**Live Session 1:** 90-minute instructor-led virtual session **Breakout Room:** Supplement for Facilitator Case Study	**Live Session 2:** 90-minute instructor-led virtual session **Breakout Rooms:** Facilitating DiSC and Creating DiSC Activities	**Live Session 3:** 90-minute instructor-led virtual session **Breakout Room:** Project Presentation **Exam opens after live session**

ONGOING SUPPORT

You will continue to have access to the course as a resource. For ongoing guidance about Everything DiSC, please contact your Authorized Partner.

Content is subject to change without notice.

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